## CONFIDENTIAL

Oatargas Operating Company Limited PO Box 22668 Doha, Oatar T: +974 4473 6000

F: +974 4473 6666 www.matergas.com.ch



Tel. No. (Recruitment) (0974)44524747 Fax No. (Recruitment) (0974)4736039 Ref. No: QG/HR/RE/14601/2023

Date: 14/05/2023

Mr. Rahul pandey

Doha, Qatar

Dear Rahul,

Following your successful interview, we are pleased to offer you a position with Qatargas Operating Company

Limited (Qatargas) as:

Position : Lab Technician Contract : Indefinite

Department : Operations Support

Work Location: Ras Laffan

Monthly Basic Salary	QR 7,500/-
Transport Allowance	QR 1,300/-
Commuting Allowance	QR 550/-
Location Allowance	QR 1,130/-
Total including basic salary	QR 10,480/-

For the duration of your contract of employment and for all conditions relating to your base country, you acknowledged that your point of origin is **Varanasi**, **Uttar Pradesh**, **India**.

The Contract of Employment, which you will sign with Qatargas on your first day includes your employment terms and conditions. The Contract of Employment supersedes all previous correspondence and undertakings whether oral or written. All allowances and Benefits are subject to change according to employee work location and to management discretion. Your signature on this offer signifies that you agree and accept all the conditions as stated.

This offer is subject to the following conditions and other conditions stated in Offer Appendix A:

- Taking and passing full medical examination and declared fit for work by Qatargas Medical Department.
- Obtaining Police Clearance from home country.
- Obtaining CID clearance from the Ministry of Interior.
- Provision of a No Objection Letter from your present sponsor addressed to Human Resources Manager Qatargas
  and Government Immigration Director, sponsorship change paper with signature verification from the Immigration
  (Passport Section) and your original passport and Civil ID card.
- Employment and Professional reference assurances are validated
- Signature of the employment contract by you and Qatargas.
- Please do not resign from your present position until you have been informed to do so in writing.

Please sign this offer and return to us as soon as possible.

This offer will remain valid for 4 (Four) working days from the receipt from Qatargas.

"This offer shall be deemed revoked, if any/all documents found to be incorrect or if any/all the requirements for the targeted position mentioned herein has not been met in accordance with the Company policies and procedures"

For/QATARGAS OPERATING COMPANY LIMITED

Jassim Mohammed Al-Hail

HEAD OF RECRUITMENT

I accept all the terms and conditions as stated above and attached, and I will be able to companies companies.

Signed : Q14 Date : 14105) 20

Classification: Confidential

## Offer Appendix A.

## MR RAHUL PANDEY- LAB TECHNICIAN - OPERATIONS SUPPORT DEPARTMENT

## Please provide the following:

- Please advise if any immediate member of your family, who will reside with you in Qatar, has a history of contagious or recurring illness. Please complete the attached form if applicable.
- > You shall supply 8 photographs of yourself (passport size, back-ground color should be blue).
- > Original Attested Qualification certificates to be presented on First day of employment.
- > Original Attested Marriage Certificate needed for Family RP process (only required post Mobilization), further information will be provided on 1st day of joining.
- Original Attested birth certificates needed for Family RP process (only required post Mobilization), further information will be provided on 1st day of joining. Only for Children who will reside with employee in Qatar.
- Passport copy of your family.