

**CONFIDENTIAL**

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Ref. No: QG/HR/RE/12833/2021  
Date : 18/11/2021

Qatargas Operating  
Company Limited  
PO Box 22666  
Doha, Qatar  
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F: +974 4473 6666  
www.qatargas.com.qa



Mr. Dineshkumar Palanisamy  
Tamil Nadu, India c/o Jerry Varghese

Dear Dineshkumar,

Following your successful interview, we are pleased to offer you a position with Qatargas Operating Company Limited (Qatargas) as:

Position: Rover Operator  
Contract: Indefinite

Department: RLTO & Refining  
Work Location: Ras Laffan

<b>Your monthly salary and other allowances are as follows:-</b>	
Monthly Basic Salary	QR 6,825/-
Transport Allowance	QR 1,300/-
Commuting Allowance	QR 550/-
Location Allowance	QR 1,130/-
<b>Total including basic salary</b>	<b>QR 9,805/-</b>

For the duration of your contract of employment and for all conditions relating to your base country, you acknowledged that your point of origin is **Coimbatore International Airport (CJB), Tamil Nadu, India.**

The Contract of Employment, which you will sign with Qatargas on your arrival in Qatar includes your employment terms and conditions. The Contract of Employment supersedes all previous correspondence and undertakings whether oral or written. All allowances and Benefits are subject to change according to employee work location and to management discretion. Your signature on this offer signifies that you agree and accept all the conditions as stated.

This offer is subject to the following conditions and other conditions stated in Offer Appendix A:

- Taking and passing full medical examination and declared fit for work by Qatargas Medical Department.
- Provision of a police clearance certificate obtained from your home country.
- An entry visa for you to work and reside in Qatar is issued and approved by the authorities concerned.
- Please do not resign from your present position until you have been informed to do so in writing.
- Employment and Professional reference assurances are validated
- Signature of the employment contract by you and Qatargas.

Please sign this offer and return to us as soon as possible.

This offer will remain valid for 4 (Four) working days from the receipt from Qatargas.

*This offer shall be deemed revoked, if any/all documents found to be incorrect or if any/all the requirements for the targeted position mentioned herein has not been met in accordance with the Company policies and procedures.*

Yours sincerely,  
For/QATARGAS OPERATING COMPANY LIMITED

  
Jassim Mohammed Al-Hail  
HEAD OF RECRUITMENT



I accept all the terms and conditions as stated above and attached, and I will be able to commence employment on \_\_\_\_\_.

Signed : \_\_\_\_\_

Date : \_\_\_\_\_

Offer Appendix A

MR. DINESHKUMAR PALANISAMY – ROVER OPERATOR – RLTO & REFINING DEPARTMENT

**Before arrival in Qatar, please provide the following:**

- Please advise if any immediate member of your family, who will reside with you in Qatar, has a history of contagious or recurring illness. Please complete the attached form if applicable.

**Please provide the following:**

- You shall supply 8 photographs of yourself (passport size, back-ground color should be blue).
- Original Attested Qualification certificates to be presented on First day of employment
- Original Attested Marriage Certificate needed for Family RP process (only required post Mobilization), further information will be provided on 1st day of joining.
- Original Attested birth certificates needed for Family RP process (only required post Mobilization), further information will be provided on 1st day of joining. Only for Children who will reside with employee in Qatar.
- Passport copy of your family.
- For process of your Residence Permit, you and members of your family will be required to take and pass a medical examination as required by the State's Ministry of Public Health after arrival in Qatar.