

Classification: Confidential

CONFIDENTIAL

Tel. No. (Recruitment) (0974)44524747
Fax No. (Recruitment) (0974)4736039
Ref. No: HC/HR/REC/15479/2024
Date: 08/01/2024



Mr. Shafqat Ali Shah,
Peshawar, Pakistan. (C/o Allied)

Dear Shafqat,

Following your successful interview, we are pleased to offer you a position with QatarEnergy LNG Company (QatarEnergy LNG) as :

Position: Rover Operator
Contract: Definite for 3 years

Department: Operation Expansion & Startup
Work Location: Ras Laffan

Your monthly salary and other allowances are as follows:-	
Monthly Basic Salary	QR 7,644/-
Transport Allowance	QR 1,300/-
Commuting Allowance	QR 550/-
Location Allowance	QR 1,130/-
Total including basic salary	QR 10,624/-

For the duration of your contract of employment and for all conditions relating to your base country, you acknowledged that your point of origin is Bacha Khan International Airport, Peshawar, Pakistan.

The Contract of Employment, which you will sign with QatarEnergy LNG on your arrival in Qatar includes your employment terms and conditions. The Contract of Employment supersedes all previous correspondence and undertakings whether oral or written. All allowances and Benefits are subject to change according to employee work location and to management discretion. Your signature on this offer signifies that you agree and accept all the conditions as stated.

This offer is subject to the following conditions and other conditions stated in Offer Appendix A:

- Taking and passing full medical examination and declared fit for work by QatarEnergy LNG Medical Department.
- Provision of a police clearance certificate obtained from your home country.
- An entry visa for you to work and reside in Qatar is issued and approved by the authorities concerned.
- Please do not resign from your present position until you have been informed to do so in writing.
- Salary is fixed and should not be altered for the duration of the contract period.
- Employment and Professional reference assurances are validated
- Signature of the employment contract by you and QatarEnergy LNG.

Please sign this offer and return to us as soon as possible.

This offer will remain valid for 4 (Four) working days from the receipt from QatarEnergy LNG.

This offer shall be deemed revoked, if any/all documents found to be incorrect or if any/all the requirements for the targeted position mentioned herein has not been met in accordance with the Company policies and procedures.

Yours sincerely,
For/QATARENERGY LNG

Jassim Mohammed Al-Hail
HEAD OF RECRUITMENT



I accept all the terms and conditions as stated above and attached, and I will be able to commence employment on whenever you need.

Signed : [Signature]

Date : 09/01/2024